

# HANGERS APPLICATION FOR EMPLOYMENT

HANGERS is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, age, religion or religious creed, non-job related disability or the use of a guide or support animal due to deafness, blindness or physical disability, national origin, ancestry, gender or veteran status or any other characteristic protected under Federal or State law.

This application shall be considered active for a period not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should complete another application at the end of that period.

| Personal Information   |                                 |
|--|---------------------------------|
| Name (Last, First, Middle)   | Date of Application             |
| Have you ever worked under another name? If so, enter below:   |                                 |
| Present Address (Street, City, State, Zip)   | Telephone Number with Area Code |
| Permanent Address (If same as above, enter "same")   | Telephone Number with Area Code |
| Are you available to work: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time<br><input type="checkbox"/> Overtime <input type="checkbox"/> Temporary | Date Available                  |
| Position Applying for  |                                 |
| Salary Requirements  |                                 |

| General Information  |                          |                          |
|--|--------------------------|--------------------------|
| <b>Please check yes or no:</b>   | <b>Yes</b>               | <b>No</b>                |
| Have you ever filed an application with us before? If yes, give date: _____  | <input type="checkbox"/> | <input type="checkbox"/> |
| If you are under 18 years of age, can you provide required proof of your eligibility to work?  | <input type="checkbox"/> | <input type="checkbox"/> |
| Have you ever been employed with us before? If yes, give date: _____   | <input type="checkbox"/> | <input type="checkbox"/> |
| Are you currently employed?  | <input type="checkbox"/> | <input type="checkbox"/> |
| May we contact your present employer?  | <input type="checkbox"/> | <input type="checkbox"/> |
| Have you been convicted of a felony within the last five years?  | <input type="checkbox"/> | <input type="checkbox"/> |
| If yes, please describe: _____   |                          |                          |
| _____  |                          |                          |
| <i>Note: A conviction record is not an automatic bar to employment. A conviction will be considered only in relation to specific job requirements. An applicant shall be notified if an adverse decision was based on conviction data.</i> |                          |                          |

| Training and Skills  |
|--|
| Special training, mechanical or technical skills or experiences related to the position applied for which you feel may especially qualify you for work with our company: |
|  |

| EDUCATION       |                        |        |           |        |
|-----------------|------------------------|--------|-----------|--------|
| Name            | Location and Telephone | Course | Graduate  | Degree |
| High School/GED |                        |        | Yes or No |        |
| College         |                        |        |           |        |
| Post Graduate   |                        |        |           |        |
|                 |                        |        |           |        |

| WORK EXPERIENCE (MOST RECENT) |                             |  |
|-------------------------------|-----------------------------|--|
| Name of Employer              | Address of Employer         | Date Employed<br>From:                      To:    |
| Telephone of Employer         | Supervisor's Name and Title | Rate of Pay<br>Start:                      Finish: |
| Position or Title             | Reason for Leaving          |  |
| Description of Duties         |                             |  |

| NEXT PREVIOUS EMPLOYER |                             |  |
|------------------------|-----------------------------|--|
| Name of Employer       | Address of Employer         | Date Employed<br>From:                      To:    |
| Telephone of Employer  | Supervisor's Name and Title | Rate of Pay<br>Start:                      Finish: |
| Position or Title      | Reason for Leaving          |  |
| Description of Duties  |                             |  |

| NEXT PREVIOUS EMPLOYER |                             |  |
|------------------------|-----------------------------|--|
| Name of Employer       | Address of Employer         | Date Employed<br>From:                      To:    |
| Telephone of Employer  | Supervisor's Name and Title | Rate of Pay<br>Start:                      Finish: |
| Position or Title      | Reason for Leaving          |  |
| Description of Duties  |                             |  |

| <b>BUSINESS REFERENCES</b> |         |         |                  |
|----------------------------|---------|---------|------------------|
| Name                       | Company | Address | Telephone Number |
| Name                       | Company | Address | Telephone Number |
| Name                       | Company | Address | Telephone Number |
| Name                       | Company | Address | Telephone Number |

**READ CAREFULLY BEFORE SIGNING BELOW**  
*(Signature required in order to be considered for employment.)*

1. I understand that HANGERS will consider any requests for accommodations of physical or mental disabilities by an otherwise qualified person at any time before or after employment begins. I understand that Hangers would appreciate as much advance notice as possible regarding request for accommodation, and that documentation of the need for accommodation might be required.
2. I understand that I may be required to submit to skills assessment(s) as a condition of my employment. Satisfactory completion of these assessments is required.
3. I understand that a background check may be performed as a condition of employment. I authorize HANGERS and or its agents to thoroughly request, receive and verify all statements and information contained in my application or resume. I release HANGERS from all liability for any damages that may result from doing so. I authorize any persons or organizations referenced in this application to give you any and all information concerning my previous employment, education, or any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application. I release all such parties from all liability for any damages that may result from furnishing such information to HANGERS
4. If I am offered employment, I agree to submit to a drug and alcohol test before starting work. If employed, I also agree to submit to a drug and alcohol test at any time deemed appropriate by the Company and as permitted by applicable law. I consent to such tests, and I request that the results of such tests be disclosed to the Company, which the Company shall keep confidential. I understand that my employment or continued employment, to the extent permitted by applicable law, is contingent upon a negative drug and/or alcohol test.
5. I certify that the information provided by me in this application (and accompanying resume, if any) is true and complete. I understand that any misstatement, falsification, omission or misrepresentation on this application or in any interview is grounds for refusal to hire, or if I am hired and the same is discovered thereafter, I will be separated. I understand that all information provided by me on this application or in any interview is subject to verification.
6. I acknowledge that if I am employed by Hangers my employment will be at-will, that I will be required to follow all rules and regulations of Hangers and that my employment may be terminated with or without cause, with or without notice, at the option of myself or Hangers. No one other than the owner has the authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing, either before commencement of employment or after I have become employed.
7. I certify that I have read or have had read to me, items 1, 2, 3, 4, 5 and 6 above. I understand the contents and hereby acknowledge receipt of this information.

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Signature of Applicant

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Date